



**Dnaagdawenmag Binnoojiiyag Child & Family Services**  
517 Hiawatha Line Hiawatha  
First Nation, ON K9J 0E6

**Employment Opportunity**  
**Family Support Worker - Bancroft**

**Purpose of the Position:**

Reporting to the assigned supervisor, the Family Support Worker is responsible for providing a support function to front line staff with respect to families, children, or youth in care or customary care. Family Support Workers provide a variety of services in support of case management duties assigned to a worker including but not limited to, monitors court ordered access visits for children/youth and their biological parents upon request of the worker as assigned, provides assistance to families involved with child welfare services and/or child/youth in care clients which is supportive, educational, and empowering; undertakes a variety of social service support responsibilities complementary to the role of the worker.

**Responsibilities:**

- providing support for the child/youth under his/her care during community outings;
- ensuring the safety and well-being of the child/youth while under his/her care;
- assisting in carrying out the plan for the child, youth, or the family as directed by the Supervisor or designate;
- documenting clear and detailed case notes;-
- modeling appropriate behaviours and language;
- providing transportation for the child, youth and/or family as directed by the Supervisor or designate;
- encouraging positive communication with the child, youth and family;
- empowering the child, youth and family to feel worthwhile and valued;
- supervising access visits;
- reporting immediately to the appropriate person, any child/youth who may need protection or are at risk.

**Education and Experience:**

- a BA in a social work-related field OR a Child and Youth Worker Diploma **combined with** a minimum of two years' experience working with children and families in a similar position;
- A solid understanding of and sensitivity to the experiences of Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the "Sixties Scoop" upon them is essential.
- Preference shall be given for persons of Indigenous heritage who meet the educational requirements,

or who have alternate, equivalent education, and experience in the opinion of the Executive Director.

**Accountabilities:**

- The employee is required to provide their own vehicle for use on the job;
- Provide Dnaagdawenmag Binnoojiiyag Child and Family Services with evidence of your valid Ontario Driver's License
- Provide proof of liability insurance coverage for at least \$2,000,000.00, which must include coverage for the transportation of children;
- Your vehicle should be equipped for the use of child car seats;
- Provide an acceptable Drivers Abstract;
- Provide an acceptable CPIC with VPSS.

**Work/Knowledge Requirements:**

- Demonstrate competence in working effectively with children, adolescents, and families in a planned, process-oriented, and goal-directed method;
- Experience and competence in a variety of interventions - individual, couple, group, and family counselling;
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the Agency, and outside resources;
- Demonstrate organizational skills and ability to use time effectively;
- Good knowledge of child development and behaviour management;
- Demonstrated ability to write clear concise reports, and be able to meet deadlines.

**Salary Range:** \$48,500.00 - \$55,965.00

**Open until Filled:**

- Incomplete applications will not be considered;
- Only those selected will be contacted for an interview.

**Please send:**

- Application for Employment (available at [www.binnoojiiyag.ca](http://www.binnoojiiyag.ca)). Please indicate preferred location in your application;
- Cover letter and Resume (include 3 work related references) to:

Human Resources, Recruiting Coordinator

Dnaagdawenmag Binnoojiiyag Child & Family Services,  
517 Hiawatha Line,  
Hiawatha First Nation, ON  
K9J 0E6  
Fax: 705-295-7137  
Email: [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)

**Notes:**

- Persons of First Nations, Métis and Inuit ancestry and members of Dnaagdawenmag Binnoojiiyag Child and Family Services First Nations are encouraged to apply;
- For a full job description and any questions please email: [careers@binnoojiiyag.ca](mailto:careers@binnoojiiyag.ca)