



October 22nd, 2021

POSTING

RE: Emergency After Hours (EAH) – Alternative Care Program Recruitment – Seeking Interested Providers

The Alternative Care department is seeking interested providers to provide Emergency After Hours care, please see details below. All applicants must undergo an assessment and meet the criteria below. Financial compensation provided. If you are interested, please call 1-844-523-2237 (toll free) or 1-705-295-7135.

Assessment

- Vulnerable Sector Screens Police Checks (All adults over 18 years old)
- Child Welfare Checks (All adults over 18 years old)
- Medicals on all members of the household
- Interviews
- References
- Home Safety Check
- Participation and completion of the Structured Analysis Family Evaluation (SAFE) Home study or Helping Establish Able Resource Homes Together (HEART) Home study
- Pre-Service Training with Parent Resources for Information Development and Education (PRIDE) or Strong Parent Indigenous Parent Relationships Information Training (SPIRIT)

Criteria

- Must be fully vaccinated against COVID-19
- Be available for an Emergency After Hours (EAH) placement(s) after business hours (evenings / weekends). In rare situations, a EAH placement(s) may be required during business hours. A child could stay from 1 – 7 days.
- If a provider is away from their home, be able to return to their home within 1 hour if a placement(s) is required
- Providers have all the necessary equipment for age range (e.g., crib, car seat, various clothing items, hygiene products, etc.)
- Have the required space available, children over the age of 6 can share a room with the same gender only, maximum of 2 children under the age of 2, and no more than 4 Children In Care / Customary Care total
- Ideally, 1 or 2 bedrooms available for EAH placement(s), or potentially a crib in the master

bedroom

- Must be willing and able to accept a child / youth within the age and gender specified, knowing that very little information regarding the child / youths needs, experiences, medical needs, mental health needs may be known at the time of placement(s)
- Adaptation and flexibility (e.g., may be asked to take children outside of your preferred age range) to keep a sibling group together, crisis placement(s) with little or no social history / information, quick and unpredictable decisions, unanticipated behaviours, etc.
- Create a welcoming environment
- Commitment to attend training
- Expertise with Foster Care Licensing Standards including knowledge of Duty to Report and Serious Occurrences, etc.

Commitment

- We need providers to be available after business hours and on weekends. If a provider works full time, we may consider them, based on the support plan in the home and the flexibility of their employment.
- While this is an emergency placement(s), and ideally, we would like to move the child into a more stable placement(s), we cannot guarantee that the child will be moved the following business day. We may need more time to properly plan for the child.
- We need EAH beds in each [Service Area](#), in all age ranges
 - infant & toddler / pre-school 0-5
 - latency 5-12
 - teen 12 and up
- A monthly schedule will be created. EAH providers are expected to commit to a one-year EAH service agreement. Time off needs ample notice (at least one month)

Considerations

- Availability
- Experience of provider
- Location of the home & location to essential services
- Dynamics of the home, including the needs of the children currently in the home
- Bedroom space
- Support system
- Capacity to drive child (Sàgìhidig, admission medical examination or other medical appointment, school, meet worker at office, lawyers' office, police station, recreation, etc.)
- Administrative skills
- Organizational skills
- Assessment skills
- Effective communication skills
- Expertise in child development
- History of training attendance
- Teamwork
- Understanding impact of trauma

Training & Meetings

- To attend monthly EAH meetings / trainings