



POSITION TITLE:	CHILD & YOUTH SERVICE WORKER
DEPARTMENT:	FRONT LINE SERVICES
REPORTS TO:	SUPERVISOR
CLASSIFICATION:	FULL TIME CONTRACT (UNTIL JULY 2024)
LOCATION:	RAMA FIRST NATION, ON
POSTING DATE:	AUGUST 31 ST , 2023
CLOSING DATE:	SEPTEMBER 17 TH , 2023

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

We seek to support our families in the way they deserve, with care and authenticity, and by recognizing and respecting spirit. We form a wholistic, inclusive and nonjudgmental circle of care with our children at the centre.

PURPOSE OF THE POSITION

Within the Dnaagdawenmag Binnoojiiyag Child & Family Services Service Model, the protection of children and youth is a total community responsibility, everyone has a role to play. Indigenous people have an inherent right and responsibility to raise children in ways that are consistent with traditional child rearing practices. First Nation, Inuit and Métis communities retain the authority to fully participate in decisions regarding their children's care and well-being. These partnerships are described in service agreements and protocols that the Family Service Worker respects and adheres to.

The Child & Youth Service Worker is responsible for ensuring the provision of quality service to children in the care of Dnaagdawenmag Binnoojiiyag Child and Family Services. The Child & Youth Service Worker will ensure all Legislative, Ministry, and Dnaagdawenmag Binnoojiiyag policies, procedures, and regulations respective to the child's care are met. The Child & Youth Service Worker will formulate plans of care guided by the goals of permanence and stability and implement strategies to satisfy treatment objectives. This position works closely with Alternative Care and Customary Care parents, other care providers, other Dnaagdawenmag Binnoojiiyag staff, community service agencies, and community professionals to ensure the needs of children in care are met.



RESPONSIBILITIES

Clinical:

- Provides an ongoing assessment of the child's needs and to develop an appropriate Plan of Care based on these needs.
- The incumbent is directly accountable for the provision of service to children in the care of Dnaagdawenmag Binnoojiiyag in accordance with the Child, Youth, and Family Services Act, Ministry standards and guidelines, and Dnaagdawenmag Binnoojiiyag policies and procedures.
- Participates in the development and implementation of alternative residential care plans for children requiring replacement.
- To monitor childcare practices within placements and to alert the Supervisor of any potential problems regarding the care and protection of the child.

Court:

- To attend YOA Court, if required, to provide evidence concerning children in care as well as support to the youth.
- To attend CYFSA Court, if required, to assist the protection worker by providing evidence pertaining to the child's needs and progress in care.

Administrative:

- Has a strong working knowledge of all pertinent legislation, Ministry Standards and Guidelines, Dnaagdawenmag Binnoojiiyag Child and Family Services policies, procedures, and directives, and the Regional Protocol.
- Completes recordings within the timelines as outlined in policies.
- Uses advocacy strategies on behalf of family members to ensure the child(ren) receive access to services within the community.
- Maintains effective professional working relationships with community collaterals;
- Attends team, departmental and staff meetings.

Other Duties:

- Performs other duties as assigned.

POSITION REQUIREMENTS

Education and Experience Requirements:

- Bachelor of Social Work Degree or Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.

Availability Requirements:

- Our office hours are 8:30am - 4:30pm, Monday to Friday, with a one-hour unpaid



lunch. However, based on the needs of those we serve, our frontline staff regularly find themselves working outside of these hours, including evenings, weekends, and holidays.

Knowledge Requirements:

- A good working knowledge of child welfare legislation and Dnaagdawenmag Binnoojiiyag policies and procedures, including the Regional Protocol.
- Knowledge of and a high level of clinical skill with respect to child development, family dynamics, child abuse, and neglect.
- The employee is required to acquaint himself/herself with all laws, rules, regulations, policies, and procedures which impact on his/her specific responsibilities. We undertake to make decisions, as required, which are consistent with these and then to act in a manner which provides quality services to clients.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit, and Métis Communities we service.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Ability Requirements:

- Strong interpersonal and interviewing skills and a demonstrated ability to form effective working relationships with families and Dnaagdawenmag Binnoojiiyag staff.
- Work within an office environment and conduct the work associated with this position.
- Communicate effectively with our children, youth, families, communities, and staff.
- Work cooperatively with other staff and management.
- Relate effectively to community members

Mandatory Requirements:

- Must be willing to work flexible hours including weekends, evenings and holidays as required.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.

WORKING CONDITIONS

- You will be provided a working location, with a hybrid work from home option available.
- Travel within the catchment area will be required.
- At our Agency, we actively encourage a healthy work life balance and aim to ensure



working hours do not exceed 35 hours per week and / or do not need to be conducted during evenings and weekends. We recognize however, that the needs of the children, youth, and families that we work alongside do require services outside of these hours. We have a flexible work policy where we aim to maintain an 8-hour, schedule (inclusive of a 1-hour lunch), but there are occasions where such planning is not possible. In this role, you will need to have flexibility in your work schedule.

STARTING SALARY RANGE

- \$67,695.22-\$81,589.93, depending on qualifications and experience.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)
 - Please indicate preferred location in your application
 - Resume (include 3 supervisor references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Wellbeing Agency, we give priority to applicants who identify as First Nations, Inuit, Métis and those with close affiliations.