



POSITION TITLE:	CHILD & YOUTH MENTAL HEALTH & ADDICTIONS WORKER
DEPARTMENT:	SUPPORT SERVICES
REPORTS TO:	SUPPORT SERVICES SUPERVISOR - CLINICAL SERVICES
CLASSIFICATION:	FULL-TIME PERMANENT
FULL SALARY RANGE:	\$53,068.27 TO \$65,684.29
LOCATION:	RAMA FIRST NATION, ON
POSTING DATE:	MARCH 18 TH , 2024
CLOSING DATE:	APRIL 7 TH , 2024

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous Child Well-Being Agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

We seek to support our families in the way they deserve, with care and authenticity, and by recognizing and respecting spirit. We form a wholistic, inclusive and nonjudgmental circle of care with our children at the centre.

PURPOSE OF THE POSITION

Reporting to the Support Services Supervisor - Clinical Services, the Child & Youth Mental Health and Addictions Worker (CYMHAW) role is vital to delivering wholistic supportive counselling and support services to children, youth and their families experiencing mental health and addictions. This may include referrals to confidential individual, family or group counselling and support for individuals and families navigating the mental health and addiction services. This position will also support the Clinical Services team in the delivery of clinical support to be provided to the children, youth and families under the guidance of the clinical services staff.

RESPONSIBILITIES

Child & Youth Mental Health and Addictions:

- Provide Supportive Counselling and support services to children, youth, families, and groups in the community in achieving an optimum level of wellness:
 - Provide a safe and welcome environment for people to visit.
 - To make Therapeutic Counselling or Psychotherapy referrals as needed.
 - Schedule home visits as required.
 - Coordinate & schedule group counselling as required.
- To build a network of support for children, youth and families for children, youth and



families' requiring Mental Health & Addiction Support under the guidance of the Clinical Services Supervisor:

- to refer and connect children, youth and families to community education and support programs.
- Access or develop promotional materials and information.
- ensuring that traditional activities and healing program are part of the network of support and healing plan.
- Provide referrals to culturally appropriate treatment services:
 - Assist individuals and families to identify their need for intensive treatment programs.
 - Assist clients to ensure all requirements are met.
 - Ensure that community supports are in place once treatment is completed.
 - Liaise with local agencies and supports.
- Collaborate with local on and off territory community agencies:
 - Participate in case conferencing with local agencies.
 - Provide educational workshops and presentations.
 - Participate in inter-agency working committees.
 - Ensure ongoing contact with local service providers including schools and health providers.
- Administer the Child & Youth Mental Health and Addiction Program:
 - Maintain confidential records of client sessions and contacts.
 - Create and maintain current and accurate records of the number of clients served.
 - Create and maintain records on presentations and workshops.
 - Create a resource library of information on mental health and addictions and ensure the resources are shared with staff, community, and clients.
- Organization Responsibilities:
 - Reflecting and interpreting the Agency Vision, Mission, and Core Values in his/her own work.
 - Acting in accordance with relevant legislation and Dnaagdawenmag Binnoojiiyag policies, standards, procedures, and best practices.
 - Proposing changes within Dnaagdawenmag Binnoojiiyag that would improve the quality of service to the children, families, and communities we serve.
 - Developing and maintaining respectful, cooperative working relationships to contribute to integrated, seamless service delivery to our children, families, and communities.
 - Understanding his/her role and responsibility in maintaining a safe workplace and reducing workplace injuries.
 - Ensuring accuracy, confidentiality, and safekeeping of agency records.
 - Performing other tasks and duties as assigned by the Supervisor.

Other Duties:

- Other duties as assigned.



POSITION REQUIREMENTS

Education and Experience Requirements:

- A diploma in the Human Services field with at least one (1) year of experience in mental health and concurrent disorders or the equivalent of a Human Service Certificate with at least three (3) years of similar experience.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.

Availability Requirements:

- Our office hours are 8:30am - 4:30pm, Monday to Friday, with a one-hour unpaid lunch. However, based on the needs of those we serve, our frontline staff regularly find themselves working outside of these hours, including evenings, weekends, and holidays.

Knowledge Requirements:

- Knowledge of The Child and Family Services Act, The Youth Criminal Justice Act, and any other relevant legislation.
- The causes and symptoms of mental health and addictions issues.
- Knowledge of prevention strategies, conducting needs and risk assessments and substance abuse.
- The impact of trauma and its effects on family dynamics.
- An understanding of crisis management and the ability to deal with life-threatening situations including the prevention of suicide.
- Demonstrated ability to write clear, concise reports and be able to meet deadlines.
- Individual, group, and crisis counselling methods.
- Ability to work co-operatively and negotiate effectively within a team setting, the program, the agency, and outside resources.
- Demonstrated competence in working effectively with children, adolescents, and families in a planned, process-oriented, goal-directed method.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit, and Métis Communities we service.
- A good working knowledge of community services within the Dnaagdawenmag Binnoojiiyag Child & Family Services catchment area and surrounding areas to assist in service provision.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Ability Requirements:

- Analytical and problem-solving skills.
- Conflict resolution skills.



- Demonstrate good decision making in dealing with safety issues and with aggressive and/or intoxicated clients, if required.
- Effective verbal and listening communication skills.
- Effective written communications skills including the ability to prepare proposals, reports, and policies.
- An ability to manage case files on an independent basis.
- Ability to work cooperatively as part of a team.
- First Aid & CPR.
- Mental Health First Aid.
- Applied Suicide Intervention Skills Training.
- Non-Violent Crisis Intervention Training.

Mandatory Requirements:

- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.
- Must be willing to work flexible hours including weekends, evenings and holidays as required.

WORKING CONDITIONS

- You will be provided a working location with a hybrid work from home option available.
- Travel within the catchment area will be required from time to time.
- At our Agency, we actively encourage a healthy work life balance and aim to ensure working hours do not exceed 35 hours per week and/or do not need to be conducted during evenings and weekends. We recognize however, that the needs of the children, youth, and families that we work alongside do require services outside of these hours. We have a flexible work policy where we aim to maintain an 8 hour schedule (inclusive of a 1 hr lunch), but there are occasions where such planning is not possible. In this role, you will need to have flexibility in your work schedule.

STARTING SALARY RANGE

- \$53,068.27 – \$61,236.41, depending on qualifications and experience.

* PLEASE NOTE: The full salary range is the total earning potential for this position. Increases are awarded based on your annual performance review.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)



Dnaagdawenmag Binnoojiiyag

Child & Family Services

EMPLOYMENT OPPORTUNITY

- Please indicate preferred location in your application
- Resume (include 3 work related supervisory references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Wellbeing Agency, we give priority to applicants who identify as First Nations, Inuit, Métis, and those with close affiliations.