



POSITION TITLE:	EARLY YEARS CULTURAL COORDINATOR
DEPARTMENT:	SUPPORT SERVICES & ADMINISTRATION
REPORTS TO:	CULTURAL SERVICES SUPERVISOR
CLASSIFICATION:	FULL TIME CONTRACT UNTIL JULY 2025
LOCATION:	WHITBY, ON
FULL SALARY RANGE:	\$61,274.70 TO \$73,839.30 *
POSTING DATE:	MARCH 26 TH , 2024
CLOSING DATE:	APRIL 12 TH , 2024

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

PURPOSE OF THE POSITION:

The Early Years Cultural Coordinator (EYCC) will work with our agency partner, the Durham Region Children's Services Division (CSD) to support the planning, ongoing development, and maintenance of culturally intelligent early years programming in early learning and childcare centers across Durham Region. The EYCC, with the guidance of the Dnaagdawenmag Binnoojiiyag Child & Family Services team will use their experience and knowledge of Indigenous Culture to support the work of the CSD in enhancing early years programming that supports Indigenous children and families. The EYCC will work in partnership with the CSD training specialist team to develop and lead trainings, to develop culturally relevant educational resources and lend support to all educators in the early years and childcare community, including non-Indigenous educators.

RESPONSIBILITIES:

- Use knowledge of, and experience with, Indigenous culture to support culturally relevant early years programs and enhance Indigenous early years learning.
- Connect Indigenous families to community and community resources.
- Support the planning and promotion of Indigenous early years programming.
- Work with the Children's Services Division to develop and provide culturally based training for non-indigenous early learning staff.
- Provide training and recommendations to early learning professionals and ensure Indigenous cultural knowledge is integrated into early years programs including licensed childcare and EarlyON child and family centres.
- Work in partnership with early years and childcare center staff, including Early



Childhood Educators, support staff, centre Supervisors, and Directors to increase knowledge and awareness of early years programming for indigenous families.

- Develop individualized resources / materials and culturally relevant training opportunities for early years professionals.
- Organize, implement, and facilitate culturally professional workshops for the early learning and childcare community within Durham Region.
- Act as a cultural resource and provide guidance and information to ensure that cultural knowledge and practices are understood and maintained within early years programs.
- Work to promote cultural awareness and competency within early years programs, including licensed childcare and EarlyON Child and Family centres.
- Prepare and maintain regular reports, analyses and statistics as required.

OTHER DUTIES

- Other duties as assigned.
- On occasion, support Dnaagdawenmag Binnoojiiyag Child & Family Services cultural services program and events.
- To engage and participate in regular cultural services team meetings and training opportunities.

POSITION REQUIREMENTS

Education and Experience Requirements:

- A post-secondary diploma in Early Childhood Education or equivalent combination of experience and education.
- Registered with the College of Early Childhood Educators.
- Experience working in a coaching, mentoring, and / or training role.
- Experience delivering culturally relevant learning and development programs in a professional role.
- Experience working within Child Welfare and / or Indigenous Child-Wellbeing setting would be considered an asset.

Knowledge Requirements:

- Knowledge of the Ministry of Education's pedagogy and directives for the early learning and childcare sector.
- A deep understanding of Indigenous culture, teachings, protocols, and ceremonies.
- A good working knowledge of community services within the Dnaagdawenmag Binnoojiiyag Child & Family Services catchment area and surrounding areas to assist in service provision.
- Knowledge of Indigenous culture and values including awareness of the First



Nation, Inuit, and Métis Communities we serve.

- Knowledge of the Child In Care and Early Years Act, 2014, the Early Childhood Educators Act, The College of Early Childhood Educators “Code of Ethics and Standard of Practices”.
- A solid understanding of the programs and services of the childcare and support agencies in the Durham Region including a solid understanding of childcare settings and EarlyON programs.
- A solid understanding of, and sensitivity to, the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Ability Requirements:

- Excellent oral and written communication skills, including presentations, public speaking and report writing.
- Excellent organizational and time management skills.
- Strong multi-tasking and decision-making skills.
- Ability to work independently as well as a member of a team.
- Proficiency in computer programming, including Microsoft programming, and the ability to adapt to new systems.
- Strong attention to detail and ability to manage logistical details.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships.
- Ability to work with mostly non-indigenous educators and provide culturally relevant resources and training opportunities.

Mandatory Requirements:

- Must be willing to work flexible hours including weekends, evenings and holidays as required.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver’s Abstract, evidence of a valid Ontario Driver’s License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.

WORKING CONDITIONS:

- You will be provided a working location within your region by the Organization.
- Travel within the catchment area will be required.

STARTING SALARY RANGE

- \$61,274.70 - \$73,839.30, depending on qualifications and experience.

*PLEASE NOTE: The full salary range is the total earning potential for this position.



Dnaagdawenmag Binnoojiiyag
Child & Family Services

EMPLOYMENT OPPORTUNITY

Increases are awarded based on your annual performance review.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)
 - Please indicate preferred location in your application
 - Resume (include 3 work related references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Wellbeing Agency, we give priority to applicants who identify as First Nations, Inuit, Métis, and those with close affiliations.