



POSITION TITLE:	MENTAL HEALTH & WELLNESS CLINICIAN
DEPARTMENT:	SUPPORT SERVICES
REPORTS TO:	SUPPORT SERVICES SUPERVISOR – CLINICAL SERVICES
CLASSIFICATION:	FULL TIME – CONTRACT UNTIL MARCH 2026
FULL SALARY RANGE:	\$77,537.67 TO \$107,101.99*
LOCATION:	WHITBY, SUTTON, OR GEORGINA ISLAND FIRST NATION, ON
POSTING DATE:	FEBRUARY 20 TH , 2025
CLOSING DATE:	MARCH 16 TH , 2025

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

PURPOSE OF THE POSITION:

The Mental Health & Wellness Clinician is an integral part of the Prevention & Service delivery team and works to provide culturally appropriate, therapeutic support through a variety of western and Indigenous approaches to mental health & well-being. The incumbent will conduct psychosocial assessments, a range of psychosocial treatments / interventions, counselling, mental health / wellness education, crisis intervention, and advocacy on behalf of children and youth.

RESPONSIBILITIES:

- Engaging in cultural supports and interventions – culturally informed counselling, therapy and healing with children / youth and families.
- Interviewing and assessing to obtain pertinent information, including family and social history, treatments, etc.
- Reviewing test results shared by psychologists to evaluate individual needs.
- Planning and administering therapeutic treatments, including behaviour modifications and stress management therapy.
- Monitors treatment goals and outcomes through ongoing assessment, documentation of treatment progress and resource opportunities.
- Consulting with psychologists / psychiatrists, Elder/Knowledge Keepers, and other specialists from a wholistic lens, regarding treatment plans and make amendments, as required.
- Referring to other services to enhance treatment and counselling outcomes.
- Conducting group therapy and / or individual therapy sessions.
- Engaging with the caregivers / parents to ensure a wholistic approach to the plan of care and treatment plan.



Dnaagdawenmag Binnoojiiyag
Child & Family Services

- Maintaining up-to-date documentation, including counselling notes, court reports, etc.
- Developing and implementing appropriate discharge planning.
- Assists in overcoming barriers within the healthcare system to ensure timely delivery of services.
- Developing and maintaining positive relationships with internal and external community members, families, clients, and other employees.

OTHER DUTIES:

- Other duties as assigned.

POSITION REQUIREMENTS

Education and Experience Requirements:

- Bachelor of Social Work, Counselling, or Psychology is preferred however,
 - A minimum five (5) years of experience in a counselling role, with two to three (2-3) years of experience working directly with children of all ages.
 - Registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW), or an acceptable equivalent (i.e., Registered Psychotherapist or Traditional Counsellor).
 - Experience working within an Indigenous Child-Wellbeing setting would be considered an asset.

Knowledge Requirements:

- Strong knowledge of Indigenous frameworks, including intergenerational trauma and impact of colonization.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit, and Métis Communities we service.
- A good working knowledge of community services within the Dnaagdawenmag Binnoojiiyag Child & Family Services catchment area and surrounding areas to assist in service provision.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Ability Requirements:

- Effective interpersonal and community relations skills
- Ability to handle highly confidential and sensitive issues with discretion, tact, and diplomacy,
- Ability to integrate western modalities with Indigenous ways of knowing, being and doing,
- Ability to prioritize referrals and use resource allocations appropriately.
- Strong interpersonal skills and a demonstrated ability to form effective working relationships with cultural resources (Elders, healers, etc.), clients, general public,



Dnaagdawenmag Binnoojiiyag
Child & Family Services

community professionals, First Nations Designated Persons, community representatives and other Dnaagdawenmag Binnoojiiyag Child & Family Services staff.

- Excellent written and verbal communication skills to share information in a clear, concise, and accurate manner with families, all levels of Dnaagdawenmag Binnoojiiyag Child & Family Services staff and management and community professionals.
- Highly developed problem solving, conflict resolution, and mediation skills and the ability to maintain an impartial, balanced perspective.
- Understand and conduct work using an anti-oppressive approach to practice.
- Strong belief in and ability to engage families in partnering with Dnaagdawenmag Binnoojiiyag Child & Family Services to plan for the best care of their children.
- Organizational skills to prioritize tasks, be self-initiating and work independently.
- Good computer skills, including Microsoft Office Suite, data base management programs, and adaptability to new systems.
- Strong time management skills and ability to work effectively under pressure.
- Ability to develop and present training material in both a small and large group format.

Mandatory Requirements:

- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.
- Must be willing to work flexible hours including weekends, evenings and holidays as required.

ACCOUNTABILITIES:

The employee is required to have a good working knowledge of all laws, rules, regulations, policies and procedures, as well as the Regional Protocol which impact on the employee's specific responsibilities. We undertake to make decisions, as required, which are consistent with these and then to act in a manner which provides quality services to children, youth, families and communities.

WORKING CONDITIONS:

- You will be provided a working location with a hybrid work from home option available.
- Travel within the catchment area will be required from time to time.
- At our Agency, we actively encourage a healthy work life balance and aim to ensure working hours do not exceed 35 hours per week and/or do not need to be conducted during evenings and weekends. We recognize however, that needs may need to be met outside of these hours from time to time. We have a flexible work policy where



Dnaagdawenmag Binnoojiiyag
Child & Family Services

we aim to maintain an 8-hour daily schedule (inclusive of a 1 hr. lunch) whenever possible. There may be occasions where your scheduled start and end time will vary outside of 8:30am-4:30pm or that you will need to work extra hours.

SALARY RANGE:

- \$77,537.67 - \$94,970.16, depending on qualifications and experience.

*PLEASE NOTE: The full salary range is the total earning potential for this position. Increases are awarded based on your annual performance review.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)
 - Please indicate preferred location in your application
 - Resume (include 3 supervisory work-related references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Well-Being Agency, we give priority to applicants who identify as First Nations, Inuit, Métis, and those with close affiliations.