



POSITION TITLE:	HEALTH NURSE
DEPARTMENT:	SUPPORT & CLINICAL SERVICES
REPORTS TO:	SUPPORT SERVICES SUPERVISOR – CLINICAL SERVICES
CLASSIFICATION:	ONE (1) FULL-TIME CONTRACT or TWO (2) PART TIME CONTRACT VACANCIES UNTIL DECEMBER 2026
FULL HOURLY RANGE:	\$44.93 – \$62.06 PER HOUR *
LOCATION:	SUTTON, ON
POSTING DATE:	JUNE 4, 2026
CLOSING DATE:	JUNE 18, 2026

Dnaagdawenmag Binnoojiiyag Child & Family Services is a multi-service Indigenous wellbeing agency. We provide a stable foundation for children, youth, and families, through wraparound services that are culturally based, and family focused.

POSITION SUMMARY

Reporting to the Support Services Supervisor–Clinical Services, the Health Nurse is responsible for providing wholistic, culturally informed and supportive services during pregnancy and post-partum to ensure a health start in life for the next generation of Indigenous people. The incumbent will support York Region, working towards wellbeing with a focus on education, assessments and supportive interventions for expecting individuals, infants, and medically fragile children, youth, and their care providers in a community-based setting.

RESPONSIBILITIES

Direct Client Care

- Provide 1:1 services to expectant individuals and families:
 - In-home visits
 - Feeding support (breast and formula)
 - Pregnancy and postpartum support
 - High Risk Infant support
 - Parenting education
 - Systems navigation based on family needs
- Conduct nursing assessments:
 - Prenatal care and nutrition
 - Mental health concerns
 - Substance misuse/dependence



- Intimate partner violence
- Infant care readiness

Cultural Integration

- Incorporate Indigenous Knowledge, traditions, and cultural practices into nursing care.
- Assist families in connecting with cultural and community supports to promote wellbeing and strong cultural identity.

Collaborative Care

- Liaise with medical & Nonmedical practitioners to create a circle of care.
- Attend case planning meetings and abuse conference reviews to provide medical perspective.
- Work with authorized workers to identify and mitigate safety risks and prevent admissions to care.

Specialized Support

- Provide caregiver support for infants and toddlers to ensure thriving development.
- Conduct in-home assessments for medically fragile children and youth.
- Identify medical and developmental needs and gaps in service.
- Prepare medical summaries for adopted and discharged children/youth.

Education & Resources

- Deliver teachings and resources for medical and physical assessments of infants, children, and youth (young parents).
- Ensure environmental assessments of alternative care homes and group homes meet medical protocols.

Administrative & Compliance

- Complete documentation per:
 - Agency standards
 - College of Nurses of Ontario (CNO)
 - Relevant legislation
- Comply with health and safety policies and financial procedures.

Other Duties

- Other duties as assigned.

POSITION REQUIREMENTS

Education and Experience Requirements:

- A Bachelor of Science in Nursing (BScN);
- Registered Nurse with the College of Nurses of Ontario; AND



- A minimum of three (3) years of nursing experience in a hospital, community, or public health setting with pediatric, emergency, or outpatient clinic experience; OR
- An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.
- Experience in working with culturally appropriate service models for First Nations, Inuit, and Métis peoples.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.

Knowledge Requirements:

- Working knowledge of community health nursing theory including immunization, mental health and addictions, communicable diseases and practice within a client/family-centered approach.
- Demonstrated case management, teaching/training, clinical support and consultation skills.
- Applied knowledge of infant/child/youth growth and development including mental health.
- Commitment to understanding and supporting the Organization's service delivery model and service delivery protocols.
- Commitment to providing services in ways that respect First Nation, Inuit and Métis cultural and spiritual practices.
- Commitment to providing services in the cultural context of extended family and community involvement.
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary Helpers.
- Demonstrate knowledge of all relevant legislation including but not limited to the Child, Youth & Family Services Act especially Part X, Youth Criminal Justice Act, Mental Health Act, Ontario Labour Code, Employment Standards Act, Human Rights Code, Occupational Health and Safety Act and other relevant legislation.
- Knowledge of treatment theories for the assessment, planning and development of treatment services.
- Knowledge of Indigenous culture and values including awareness of the First Nation, Inuit and Métis Communities we service.
- A solid understanding of and sensitivity to the experiences of First Nations and Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the Sixties Scoop upon them is essential.

Ability Requirements:

- Demonstrated skill in applying and modifying the principles, methods, and techniques of professional nursing to provide on-going patient care.
- Demonstrated clinical nursing skills with advanced assessment skills.
- Demonstrated ability to identify community needs, plan community-based services



and prepare written reports utilizing relevant research and data.

- Effective written and verbal communication skills.
- Excellent organizational and administrative skills.
- Competence in problem-solving and conflict resolution.
- Demonstrated skill in establishing and maintaining effective working relationships with clients and caregivers.
- Demonstrated proficiency with various software packages including but not limited to word processing, database and/or spreadsheet applications.
- Demonstrate excellent analytical skills in order to evaluate program needs and results.
- Demonstrated ability to meet deadlines through organization and prioritization of a variety of competing and urgent demands.
- Demonstrated ability to write clear and concise reports/documentation that reflect standards and legislative requirements as well as policies and standards.
- Demonstrated ability to work independently and cooperatively within a team setting including eliciting the co-operation of others.
- Proven ability to handle crises in a calm manner.
- Work within an office environment and conduct the work associated with this position.
- Communicate effectively with our children, youth, families, communities and staff.
- Relate effectively to community members

Mandatory Requirements:

- Must be willing to work flexible hours including weekends, evenings and holidays as required.
- Provide an acceptable Canadian Police Information Centre Check (CPIC) and Vulnerable Sector Screening (VSS).
- Able to provide a safe vehicle for use on the job, an acceptable Driver's Abstract, evidence of a valid Ontario Driver's License and of Personal Liability & Property Damage insurance coverage for at least \$2,000,000.00.

WORKING CONDITIONS

- A working location with a hybrid work from home option is available, subject to initial and ongoing eligibility.
- Frequent travel within the catchment area will be required.
- At our Agency, we actively encourage a healthy work life balance and aim to ensure working hours do not exceed 35 hours per week and/or do not need to be conducted during evenings and weekends. We recognize however, that needs may need to be met outside of these hours from time to time. We have a flexible work policy where we aim to maintain an 8-hour daily schedule (inclusive of a 1 hr lunch) whenever possible. There may be occasions where your scheduled start and end time will vary outside of 8:30am-4:30pm or that you will need to work extra hours.



Dnaagdawenmag Binnoojiiyag
Child & Family Services

EMPLOYMENT OPPORTUNITY

STARTING SALARY RANGE

- \$44.93 - \$55.03 per hour, depending on qualifications and experience.

*PLEASE NOTE: The full hourly range is the total earning potential for this position. Increases are awarded based on your annual performance review.

TO APPLY

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca)
 - Please indicate preferred location in your application
 - Resume (include 3 work-related supervisory references)
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- As an Indigenous Child Wellbeing Agency, we give priority to applicants who identify as First Nations, Inuit, Métis and those with close affiliations.